

# U Too



# CART-A-PALOOZA

## SALES CARTS POP-UP ALL OVER CALIFORNIA ADVENTURE

As stores like *Engineer Toys* and *Greetings* (one of the biggest shops) have closed, more and more of these carts have popped up all over California Adventure. While no one likes seeing the doors close on a shop that guests have come to love, these carts present a great opportunity for union members. As these carts do more sales inside the park, more hours become available to staff them. More carts, more jobs, more hours. It's something we all would like to see more of!



# PEBLEY'S PANTHEON

---

Walt isn't the only one who would have trouble recognizing the park these days. Some of our members have been Disney employees for quite some time. UToo will be honoring those with 20 years of service or greater here in Pebley's Pantheon.



Linda Coleman - 39 years



Mike Sapp - 30 years



Barb J. Thomas - 20 years

## PANTHEON PRIDE



Jolaine Gayley-Gray - 24 years



Donna Wilcher - 25 years

# Let's Work Together

- Union Representative Rocky Pebley

Social media outlets like Twitter and Facebook have their benefits but they also have a dark side. The underlying reason for social media is to share information—not to keep secrets. Although Facebook creates the appearance of privacy by separating so-called “friends” from anonymous passers by, the reality is that even material viewable only by friends can ultimately be seen by their friends and their friend’s friends and so on.

Everything from an off-color comment about someone’s attire to a harsh rebuke of a supervisor’s bad attitude ultimately is viewable to tens of thousands of people you did not intend to see it. Although that may not be “public” for all to see, all it takes is for the wrong person to casually stumble across your conversation and you could find yourself out of a job. Suddenly that literary masterpiece you penned only moments earlier such as “I couldn’t get the day off so I called in sick” become words you wish you could take back.

If you spend time using social media, consider what you post and how it will effect you and those around you. Photos back stage are not permitted. **Don’t Take Them**, and certainly don’t post them on the internet. Photos where you and your friends are drinking or in compromising positions could be used against you at work. If you wouldn’t want your boss, or your mom to see what you are posting, it’s probably a good idea not to post it at all.

More and more people are finding themselves suspended, terminated or disciplined because of what they post using social media. Don’t fall victim, and if you see someone else doing it, talk to them, or talk to me. There is no reason to throw fellow cast members under the bus. Your union is not here to help facilitate the firing of our members. Quite the opposite is true. By bringing the issue to my attention and dealing with it directly members have a chance to correct the problem with no repercussions. We need to talk about our issues and deal with them together before involving management.

If an issue arises that you want to talk about, or need mediation for call me, I am happy to help. Let’s all work together and do our part to keep the happiest place on Earth happy for the employees as well as our guests.

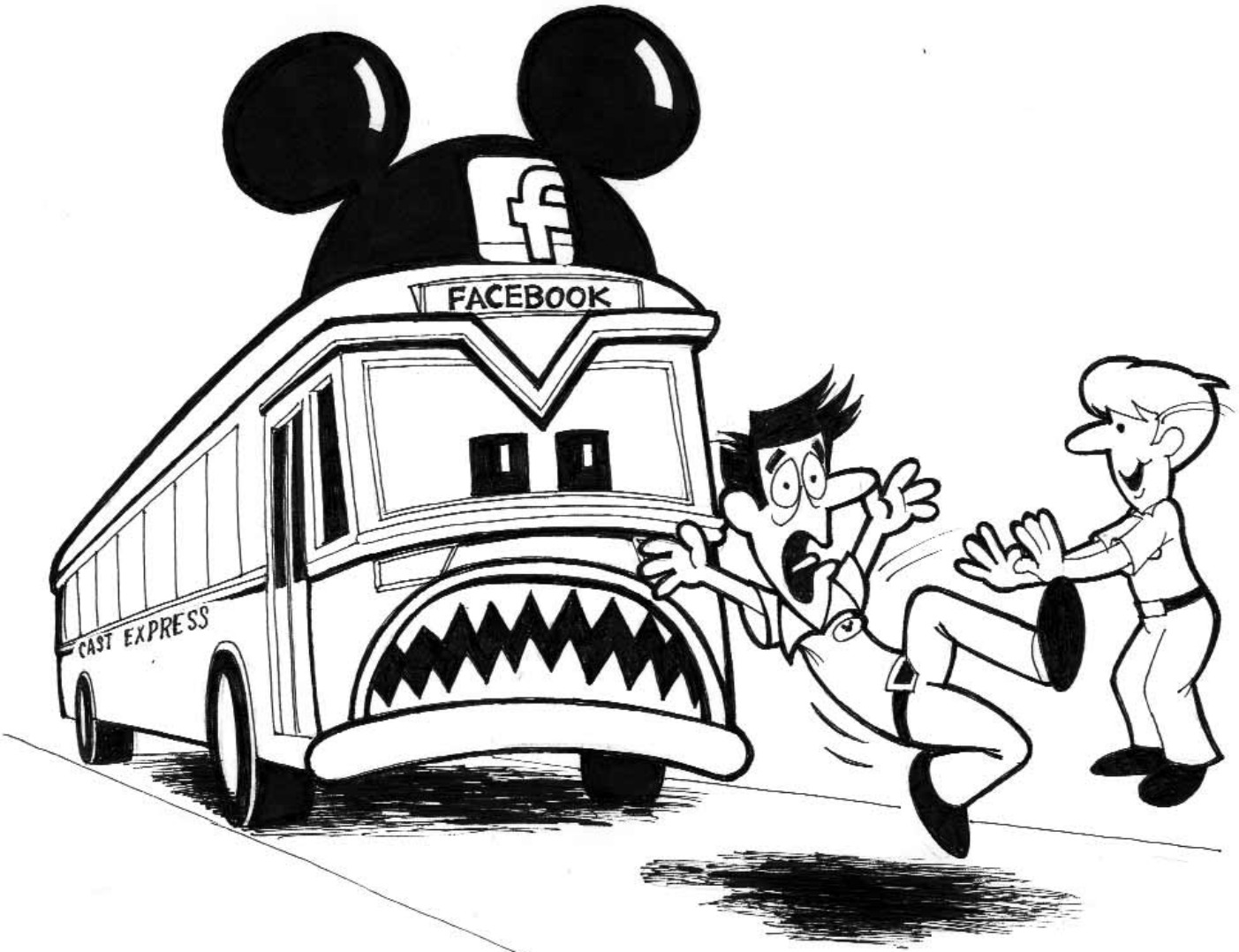


*U Too Magazine is Published By*

**UFCW 324**  
A VOICE FOR WORKING CALIFORNIA

8530 Stanton Avenue  
P.O. Box 5004  
Buena Park, California 90622-5004

Non-Profit  
US Postage  
**PAID**  
Permit No. 30  
Buena Park, CA



**DON'T THROW FELLOW CAST MEMBERS  
UNDER THE 'SOCIAL MEDIA' BUS**

Cartoon by Ray Haller